

Worcestershire Hills Trust

Trustees 2026-2027

Mr Steve Butcher

Member of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends September 2030

Responsibilities as a Trustee

Chair of Board
Attends all Committee Meetings

Expertise brought to the role of Member and Trustee

In his professional life Steve was an experienced Strategic Development Consultant in the healthcare and fiancial services IT sectors. Steve is experienced in both Small and Medium - Sized Enterprises and Large Corporate environments and has held a number of Board Director positions in Public and Private companies. Steve is now retired.

Declaration of Interests

None Declared



Lord Faulkner of Worcester

Member of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Expertise brought to the role

Lord Faulkner has been a member of the House of Lords since 1999, where he is an active working peer, and served as a Deputy Speaker. He contributes regularly to debates and asks questions on a variety of subjects, especially on transport, disability access, culture, media and sport, smoking and health, sex discrimination and human rights. He is Vice Chair of the all Party Parlimentary Group on industrial heritage.

Before entering Parliament, Lord Faulkner ran his own public relations business for more than 20 years. Outside of Parliament, his many activities include being President of the College of Fellows of the University of Worcester, President of the Heritage Railway Association and is a former President of the Royal Society for the Prevention of Accidents.

Declaration of Interests

None Declared



Miss Di Stubbs

Member of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Expertise brought to the role

In her professional life, Di works for the Child Bereavement Charity, Winston's Wish, and also as a freelance Charity Consultant and Project Manager. She served as a Governor of Prince Henry's High School from September 2013 - August 2018.

Declaration of Interests

None Declared



Dr Hugh Evans



Member of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Expertise brought to the role

Before retirement, Hugh worked in the energy sector, initially with the Central Electricity Generating Board (CEGB) and, following privatisation of the industry in 1989, with PowerGen plc.

His initial work was in the Research Division of the CEGB where he became Section Head of a Research Group and he then moved to the Generation Design and Construction Division on promotion.

These posts gave him broad experience in management of staff and budgets, chairing national and international technical committees and negotiation with Government departments.

Hugh sits on the Governing Body of Blackwell First School.

Declaration of Interests

None Declared

Mr Philip Sagar

Member of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Expertise brought to the role

Phil had a variety of HR based roles including training design, delivery and supervision, curriculum management and, latterly, being the head of an education authority for the Royal Air Force. He was also the head of a project team which introduced a new methodology for Through-Service education and training in the RAF. One of his specific responsibilities was for leadership education and training for all members of the RAF.

Phil previously chaired the Board of The Hill Trust.

Declaration of Interests

None Declared



Mr Keith Watson

Trustee of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends May 2028

Responsibilities as a Trustee

Chair of Academic, Pastoral and Teaching Committee

Expertise brought to the role of Governor

Keith has recently retired after working for over 35 years as a freelance translator, working, primarily, from French and Italian, and an English-language editor. He has lived in Evesham for over 30 years after returning from Switzerland and has established a broad network of contacts in the local community. All three of his children were students at Prince Henry's in the first decade of the 2000s and he has been a Governor at the school since 2003.

Declaration of Interests

None Declared



Mr Alan Harris

Trustee of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends May 2028

Responsibilities as a Trustee

Chair of Audit, Risk & Compliance Committee

Expertise brought to the role of Governor

In his professional life Alan was a Chartered Insurer and a Fellow of the Chartered Insurance Institute. Alan was formerly an Executive Director of a UK Financial Services Group and most recently Non-Executive Chairman of a Building Society and a UK based Insurance Company. Alan is now retired.

Declaration of Interests

None Declared



Mr Austin Bailey



Trustee of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends May 2028

Responsibilities as a Trustee

Member of Audit, Risk and Compliance committee

Expertise brought to the role of Governor

In his professional life, Austin is Director of a cyber security practice for a large multinational company, and works closely with a range of commercial, government and educational clients helping them address their cybersecurity challenges.

Austin has experience of governing and supporting schools for the last 12 years as Chair of Governors for both Primary and Middle schools, and was previously a Director of The Hill Trust.

Declaration of Interests

None Declared

Mrs Isabel Welch

Trustee of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends May 2028

Responsibilities as a Trustee

Vice Chair of Academic, Pastoral and Teaching Committee
Chair of NARCOM

Expertise brought to the role of Governor

Isabel works for the Lord-Lieutenant of Worcestershire, HM The King's representative in the County. This is an extremely varied role which includes organising events and royal visits.

She is a qualified Marketing professional and, for several years, lectured on the Chartered Institute of Marketing Diploma course.

Isabel Welch is Chair of Governors of Blackwell First school, the school her children attended in the 2000s. Isabel has 40 years' experience working in the business, public and charitable sectors.

Declaration of Interests

None Declared



Mr Peter Womersley

Trustee of Worcestershire Hills Trust

Date of Appointment: 1st June 2024

Type of Trustee

Member appointed

Length of Post

Term of Office Ends May 2028

Responsibilities as a Trustee

Member of Academic, Pastoral andTeaching committee

Expertise brought to the role of Governor

Peter is a partner at Saunders Roberts Solicitors in the Residential Conveyancing Department.

Peter was previously a Director of The Hill Trust.

Declaration of Interests

None Declared



Dr Tony Evans

Type of Trustee

Chief Executive Officer

Responsibilities as a Trustee

Acounting Officer

Expertise brought to the role of Governor

Dr Evans is Headteacher at Prince Henry's High School and is a member of the West Midlands Teaching School Hub Regional Group and sits on the Executive Committee of the Worcestershire Association of Secondary Heads (WASH). He also chairs the Worcestershire and Herefordshire Teaching School Hub Board and supports the Executive Board of the SCITT.

He is a Fellow at the University of Worcester.

Declaration of Interests

Mrs Evans (Spouse) – Headteacher, Westacre Middle School (Westacre Middle School is an educational establishment in Droitwich)



Executive Leaders who support Trustee Meetings



Mrs Nuala Barker

Job Title

Deputy CEO and Deputy Headteacher of Prince Henry's High School

Committees Supported

Trust Board
Academic, Pastoral and Teaching
Trust Executive Team
Audit, Risk and Compliance

Declaration of Interests

No declarations of interest.



Mrs Antonia Lungley

Job Title

Deputy CEO and Deputy Headteacher of Prince Henry's High School

Committees Supported

Trust Board
Academic, Pastoral and Teaching Committee
Trust Executive Team

Declaration of Interests

No declarations of interest.



Mrs Anna Moss

Job Title

Assistant CEO and Headteacher of Blackwell First School

Committees Supported

Trust Board
Academic, Pastoral and Teaching Committee
Trust Executive Team

Declaration of Interests

No declarations of interest.

Executive Leaders who support Trustee Meetings



Ms L Armfield

Job Title

Chief Financial Officer

Committees Supported

Trust Board
Audit, Risk and Compliance committee
Trust Executive Team

Declaration of Interests

No declarations of interest.



Mrs Marie Wall

Job Title

Governance Professional
Chief Operating Officer

Committees Supported

All

Declaration of Interests

No declarations of interest.

Executive Leaders who support Trustee Meetings



Mrs Alison Forrest

Job Title

Headteacher of Charford First School

Committees Supported

Trust Board
Academic, Pastoral and Teaching Committee
Trust Executive Team

Declaration of Interests

No declarations of interest.



Mr Mike Horton

Job Title

Headteacher of Bredon Hill Academy

Committees Supported

Trust Board
Academic, Pastoral and Teaching Committee
Trust Executive Team

Declaration of Interests

No declarations of interest.



Miss Debbie West

Job Title

WHT School Improvement Lead

Committees Supported

Trust Board
Academic, Pastoral and Teaching Committee
Trust Executive Team

Declaration of Interests

No declarations of interest.

WHT Board Diversity Data 2025-2026

Total number of Trustees	**9**
Gender (Men)	7
Gender (Woman)	2
Ethnicity (White British)	8
Ethnicity (White Welsh)	1
Age Range (30-34)	0
Age Range (40-44)	0
Age Range (45-49)	1
Age Range (50-54)	1
Age Range (55-59)	1
Age Range (60-64)	2
Age Range (65+)	3
Disability	None Disclosed

Board Appointments

All Trustees are appointed by the Members

Meetings attended during Academic Year 2025-26

Full Board Meetings	Meetings Attended	Total Meetings
Austin Bailey	3	4
Steve Butcher	4	4
Anthony Evans	4	4
Alan Harris	3	4
Stephen Hart	3	3
Keith Watson	4	4
Isabel Welch	4	4
Peter Womersley	4	4

Meetings attended during Academic Year 2025-26

Audit, Risk and Compliance	Meetings Attended	Total Meetings
Mr Alan Harris (Chair)	4	5
Mr Stephen Butcher	4	5
Mr Austin Bailey	3	5
Dr Anthony Evans	4	5
Mr Stephen Hart	3	3

Academic, Pastoral and Teaching	Meetings Attended	Total Meetings
Mr Keith Watson (Chair)	3	3
Mr Stephen Butcher	3	3
Mrs Isabel Welch	3	3
Mr Peter Womersley	3	3



WORCESTERSHIRE HILLS TRUST
Victoria Avenue
Evesham
Worcestershire
WR11 4QH

worcestershirehillstrust.co.uk